



**NATIONAL DEFENSE UNIVERSITY
NATIONAL WAR COLLEGE
WASHINGTON, D.C. 20319-5066**

1 April 2017

REPLY TO
ATTENTION OF:

Dear Member of the Class of 2018:

Congratulations on being selected to attend the National War College (NWC) as a member of the Class of 2018. The purpose of this e-mail is to introduce you to the National War College's Executive Assessment and Development Program (EADP). The EADP is an extensive battery of instruments to assess your preferences, capabilities, strengths, and weaknesses, particularly geared towards the skills you will need to succeed at the strategic level.

As part of the EADP, you will have the opportunity to complete a Strategic Leader Development Inventory (SLDI) -- a 360° feedback survey designed specifically for joint/senior level college use. We recognize that 360° evaluations are becoming more common and among others, the Department of the Army has implemented a 360° feedback process as a supplement to its Officer Evaluation process. We believe that the 360° component of our EADP program is distinct and very important. We request that you complete our 360° even if you have done other feedback instruments in the past.

Your assessment generates follow-on coaching session with a certified NWC Faculty Coach, trained and experienced in executive development and who will provide you confidential individual feedback on your results. This feedback will help you identify worthwhile areas on which to focus your own individual development during your time at the War College and beyond. It is also be invaluable for your understanding of the challenges facing senior leaders and the executive skills required for success. This is a great NWC program as not all government agencies can afford to conduct these assessments and coaching sessions.

In order for you to start the EADP process, we need a **current e-mail address** from you so we can email you the registration instructions for the EADP. Ensure you will have access to this email address until you arrive at NWC. **Please email the EADP Administrator at eadp@ndu.edu** and provide your current email address, request you— indicate in the **email subject line** that you are an **incoming NWC student** wishing to participate in the EADP program. We will then email you the EADP registration instructions. We recommend you complete the EADP self-assessment instruments and register raters to complete the SLDI the 360° assessment well before you leave your current duty assignment.

Again, welcome to the College and to an intellectually challenging and rewarding year!

Please contact the EADP Administrator at eadp@ndu.edu if you have any technical questions. Alternately you can contact Colonel Eva S. Jenkins, USAF, Ph.D., the NWC EADP Program Director at eva.s.jenkins.mil@gc.ndu.edu or Colonel Donnie Holloway, USAF the Deputy Director at Donald.w.holloway.mil@gc.ndu.edu for questions regarding this executive assessment program.

Sincerely,

A handwritten signature in black ink, appearing to read "Dermot P. Cashman".

Dermot P. Cashman, CAPT., USN
Dean of Students, National War College
National Defense University