

Dear Member of the Class of 2017:

Congratulations on being selected to attend the National War College as a member of the Class of 2017. The purpose of this e-mail is to introduce you to the National War College's Executive Assessment and Development Program (EADP). The EADP is an extensive battery of instruments to assess your preferences, capabilities, strengths, and weaknesses, particularly geared towards the skills you will need to succeed at the strategic level.

As part of the EADP, you will also have the opportunity to complete a Strategic Leader Development Inventory (SLDI) -- a 360° feedback survey designed specifically for joint/senior level college use. We recognize that 360° evaluations are becoming more common and among others, the Department of the Army is implementing a 360° feedback process as a supplement to its Officer Evaluation process. We believe that the 360° component of our EADP program is distinct and very important and we request that you complete our 360° even if you have done other feedback instruments in the past.

A certified National War College faculty counselor will provide confidential individual feedback on your results. This feedback will help you identify worthwhile areas on which to focus your own individual development during your time at the War College and beyond. It should also be invaluable for your understanding of the challenges facing senior leaders and the executive skills required for success.

In order for you to start the EADP process, we need a current e-mail address from you so we can email you the registration instructions for the EADP. Ensure you will have access to this email address until you arrive at NWC. Please email the EADP Administrator at eadp@ndu.edu and provide your current email address indicate in the email subject line that you are an incoming National War College student wishing to participate in the EADP program. We will then email you the EADP registration instructions. We recommend you complete the EADP self-assessment instruments and register raters to complete the SLDI the 360° assessment before you leave your current duty assignment.

Again, welcome to the National War College and to an intellectually challenging and rewarding year!

Please contact the EADP Administrator at eadp@ndu.edu if you have any technical questions or contact Colonel Eva Jenkins, NWC EADP Program Director, at eva.s.jenkins.mil@gc.ndu.edu for other questions regarding this executive assessment program.

Sincerely,



DERMOT P. CASHMAN, CAPT., USN
Dean of Students, National War College
National Defense University